

- 1. The Program Review Committee is a standing committee of Academic Council and reports to Academic Council.
  - 1.1. Academic Council approves and reviews the Terms of Reference for this Committee.

# 2. Committee Composition:

- 2.1. Provost and VP Academic (ex officio and chair)
- 2.2. One academic Dean (nominated by Deans)
- 2.3. Five academic members (nominated by and from Academic Council with at least one from each academic school and one from a degree program)
- 2.4. One non-academic staff member (nominated by and from Academic Council).
- 2.5. One member of the Centre for Teaching and Learning (nominated by the CTL)
- 2.6. One Students' Association representative (nominated by the Students' Association)
- 2.7. One Indigenous Knowledge Keeper (nominated by Indigenous Services)
- 2.8. Registrar (ex officio)
- 2.9. Director of Student Experience or designate (Non-voting resource)
- 2.10. Manager, Institutional Planning and Research or designate (Non-voting resource)

## 3. Membership:

- 3.1. Members of the committee will be approved at the October meeting of Academic Council and will serve a two-year term.
- 3.2. The intention is that members will serve staggered terms to allow for greater continuity and knowledge transfer.

## 4. Meetings:

- 4.1. Meetings will be held to orient the committee members to the process and to receive and discuss annual and comprehensive review materials.
  - 4.1.1. Normally in August, October, and April each academic year.

## 5. Responsibilities:

5.1. The responsibilities of the Program Review Committee include, but are not limited to:



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- 5.1.1. Providing oversight for both the annual and comprehensive program review processes.
- 5.1.2. Confirming that the program review criteria and processes are aligned with Campus Alberta Quality Council expectations and institutional priorities.
- 5.1.3. Approving combinations of like, linked, and/or related programs to undertake a common review.
- 5.1.4. Maintaining a rolling five-year schedule of comprehensive reviews that will be forwarded to Academic Council for approval.
- 5.1.5. Providing feedback on the relevance, clarity, and consistency of the qualitative and quantitative data used to inform the review process.
- 5.1.6. Receiving Annual Program review summaries and updated program action plans for information purposes.
- 5.1.7. Calling for a comprehensive review to be initiated and adjusting the rolling schedule of reviews accordingly, where warranted from the annual review process.
- 5.1.8. Receiving the self study, external review, and approved recommendations for each Comprehensive Review for information purposes.
- 5.1.9. Identifying and investigating common themes that may arise from the reviews and making recommendations for follow-up.
- 5.1.10. Proposing the criteria through which programs should be expanded, continued, suspended, terminated, or reactivated.
- 5.1.11. Applying the criteria for the curriculum alignment and renewal process to make recommendations to Academic Council regarding the overall program mix and the expansion, continuation, suspension, termination, or reactivation of programs.
- 5.1.12. Recommending improvements to the program review processes including updating the forms and procedures for the review process.

## 6. Voting:

- 6.1. Recommendations made by the committee will be determined by majority vote.
  - 6.1.1. Committee members with a direct interest in the program under consideration must recuse themselves from the vote.
  - 6.1.2. In the event of a tie, the Provost and Vice President Academic shall have the deciding vote.



6.1.3. While final decisions will be normally be made in camera, it is expected that Deans and Department Chairs attend as guests when annual and comprehensive reviews and/or action plan updates are presented.

### 7. Annual Review Procedures

## 7.1. Purpose:

- 7.1.1. Annual program reviews are conducted to ensure that the content and delivery of credit programs continues to be responsive, current, and relevant in meeting learner, community, and employer needs.
- 7.1.2. The review is an evidence informed process that helps programs maintain their alignment with the institution's mission, mandate, strategic initiatives, and priorities.

## 7.2. Principles:

- 7.2.1. Program review and renewal is a collaborative process whereby data informs meaningful discussions to build on a program's strengths and successes through clear action plans.
- 7.2.2. The review processes provide an opportunity for the program to learn more about itself by engaging with Stakeholders.
- 7.2.3. The process should be flexible enough to accommodate the diverse program offerings of the institution. This includes allowing linked credentials and/or common disciplines to be grouped together for reviews with the expectation that any divergent trends will be analyzed.
- 7.2.4. Annual program reviews are formative, not summative, in nature but results may indicate a more comprehensive review is required.
- 7.2.5. Program Review is not intended to evaluate performance of individual faculty, staff, or administrators.

### 7.3. Definitions:

Term	Definition
Credit	A program of study that is approved by Alberta
Programs	Advanced Education and leads to a credential defined
	in Alberta's Credential Framework.
Action Plan	An action plan is the outcome the comprehensive review process. It documents the steps needed to reach established goals. Action plans clarify the timelines, tasks, and investments needed to respond to approved recommendations received during the comprehensive review process and annually affirmed and prioritized by the program Chair and Dean.



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Learning	An ongoing process through which faculty members can
Outcomes	assure that senior students are demonstrating expected
Assessment	knowledge, skills, and abilities (graduate attributes).
Plan	These rolling multi-year plans identify the outcomes to
	be examined, specific targets, results, and the
	department's response to the assessment.
Challenge	Questions designed to elicit an analytic response that
questions	engages with relevant data.
Program	A common set of quantitative measures used as
Profile Data	evidence in the analysis of program effectiveness.
	Trends in program demand, student success, and the
	use of resources will be tracked along with other key
	performance indicators. Each data element in the
	program profile will be clearly defined.

## 7.4. Roles and Responsibilities

## 7.4.1. Academic Council:

7.4.1.1. Has the overall responsibility for regulating program offerings and ensuring effective processes are in place for continuous quality improvements to the curriculum in order to promote student success.

#### 7.4.2. Provost and Vice President Academic:

- 7.4.2.1. In consultation with the Deans and Program Chairs, will monitor the operational requirements for the review processes and allocate necessary resources to support the annual and comprehensive program reviews including sponsoring relevant faculty development workshops.
- 7.4.2.2. In collaboration with the Deans, the Vice President Academic and Research will confirm the institutional priorities and the related challenge questions to be included on the annual form.
- 7.4.2.3. The Vice President Academic and Research will approve the program action plan updates and provide them to the Program Review Committee for information.

#### 7.4.3. Deans:

- 7.4.3.1. Will review all the annual program review reports for their area and may make suggestions for revisions prior to forwarding the reports to the Vice President Academic and Research for approval.
- 7.4.3.2. The Deans may use the annual program updates to inform business cases for resource allocation/re-allocation. Deans monitor the activities of the Program Advisory Councils and the



involvement of other relevant stakeholders in the quality assurance processes.

## 7.4.4. Department Chairs:

- 7.4.4.1. Are primarily responsible for engaging colleagues in the review of the evidence provided from learning outcomes assessments and the program profile data to respond to the challenge questions in the review form.
- 7.4.4.2. Department Chairs are also responsible for managing stakeholder engagement, including Program Advisory Council meetings.
- 7.4.4.3. Department Chairs will submit their program review reports on the required forms at the end of term and will respond to suggestions and recommendations from the relevant Dean.

## 7.4.5. Program Faculty Members and Staff:

7.4.5.1. Actively participate in review activities including providing access course materials to assist with curriculum review and mapping, examining trends in the profile data, championing recommendations for improving student success, and contributing to action plans.

## 7.4.6. Program Review Committee:

- 7.4.6.1. Is a standing committee of Academic Council that reviews the completed annual program review forms and updated program actions plans and makes recommendations to Academic Council.
- 7.4.6.2. It also monitors the rolling schedule of reviews and makes provisions for linked and/or similar programs to be reviewed together.
- 7.4.6.3. Will assess the annual review forms and data elements. The committee will make recommendations on forms and dashboard organization as well as the combination of programs that can be reviewed together. They may also identify common themes from the Action Plan updates which require further investigation.

## 7.4.7. Institutional Planning and Research (IPR):

- 7.4.7.1. Will work with members of Academic and Research Council to develop standard data packages for program profiles that are clearly defined, timely, accurate, and relevant.
- 7.4.7.2. IPR staff will provide training for academic staff on the uses of dashboards and/or forms and identify limitations of available data.
- 7.4.7.3. IPR will also make relevant comparator data available including the institutional completion rates, labour force demand metrics, and institutional enrolment projections.



#### 7.5. Procedures:

## 7.5.1. Annual Program Review Form

- 7.5.1.1. This program summary should be a succinct (4 to 5 page) analysis of the standard program profile data package, ongoing learning outcomes assessments, stakeholder feedback, student and faculty achievements, and the implementation of the program action plan.
- 7.5.1.2. Form A: Annual Program Review includes a program description section along with questions on relevance and currency, student success, faculty qualifications and workloads, program resources, institutional priorities, changes in the operating environment, and recommendations for the coming year. Suggested evidence is listed for each section.

## 7.5.2. Timing of Reports:

- 7.5.2.1. Annual Program Review Reports should be compiled by the designated program chair and submitted to the relevant Dean for review within six weeks of the end of the winter term.
- 7.5.2.2. The reports should reflect on activities, including curriculum mapping, course outline audits, learning outcomes assessments, and any stakeholder engagements that have taken place through out the year.

## 7.5.3. Program profile data:

- 7.5.3.1. A standard data package Form B: Program Profile Data will include tracking of program demand, student success, and use of resources.
- 7.5.3.2. This will be made available by Institutional Planning and Research at the end of the winter term.
- 7.5.3.3. The data elements will include key performance indicators for the institution and other identified priorities.

## 7.5.4. Learning Outcome Assessment Plans:

- 7.5.4.1. Each year Form C: Learning Outcomes Assessment Plan should be appended as evidence that the curriculum is up-to-date, and that due consideration has been given to student achievement on selected attributes.
- 7.5.4.2. Discipline-specific and credential-level knowledge and skills should be tracked using predominantly direct evidence. Providing the crossovers with the Alberta Credential Framework are well documented, externally accredited programs can substitute their



discipline-specific assurances of learning and/or demonstrations of required competencies.

## 7.5.5. Institutional priorities and challenge questions:

- 7.5.5.1. The annual program review process provides opportunities for programs to demonstrate their alignment to institutional priorities. This gives the Deans and Provost and Vice President Academic insight to how different program initiatives contribute to the overall success of the institution.
- 7.5.5.2. Each January, the Deans and Vice President Academic and Research should discuss the challenge questions to be placed in the institutional priority section of the form and, in consultation with the Chairs and Institutional Planning and Research, determine available sources of evidence. Results of these consultations should be shared widely with faculty members so they can contribute to data collection and analysis.

## 7.5.6. Stakeholder engagement:

- 7.5.6.1. The quality assurance process relies on input from both internal and external stakeholders.
- 7.5.6.2. Faculty and staff should be given opportunities to contribute to the analysis and priority setting activities that are summarized in the review.
- 7.5.6.3. Recent graduates and/or students may also contribute insights from their experience in the program. Short surveys can be used but focus groups often provide for more dynamic engagement.
- 7.5.6.4. External community and industry representatives should have experience and/or credentials that will allow them to comment on the relevance of the program. Feedback can be gathered through facilitated meetings or virtual focus group sessions that can take place at any point during the year. The question prompts should be designed to encourage a solutions-focused discussion.

## 7.5.7. Action Plan Updates:

- 7.5.7.1. Implementation of the program action plans are fundamental for continuous quality improvement. The action plan may include changes such as the introduction, revision, or removal of a course; calendar changes; or adjustments to administrative practices.
- 7.5.7.2. Major program changes may need additional approvals and be subject to other external review processes. Any additional approvals should be noted in the action plan.
- 7.5.7.3. If a current program action plan is not available, the program chair should draw on the most recent curriculum mapping/course



outline audits, learning outcomes assessments, previous annual reviews, and resource plan proposals to determine if there are outstanding issues and priority actions to be tracked.

## 7.6. Exceptions:

7.6.1. Programs that have completed comprehensive reviews during the current academic year do not complete an Annual Program Review until the following spring.

## 8. Comprehensive Review Procedures

# 8.1. Purpose:

- 8.1.1. Comprehensive program reviews are conducted every five years to assess the overall quality and effectiveness of a credit program including the currency of the curriculum, expected outcomes, and methods of delivery.
- 8.1.2. External feedback is an essential step in validating the curriculum and demonstrating accountability. This can be gathered through a team visit from external peer reviewers for degree programs or a desk review by qualified industry representatives for certificates and diplomas.

## 8.2. Principles:

- 8.2.1. Comprehensive program review is a collaborative process whereby data informs meaningful discussions to build on a program's strengths and successes through clear action plans.
- 8.2.2. The program review methodology is comprehensive, well communicated, and understood by all the stakeholders.
- 8.2.3. The process should be flexible enough to accommodate the diverse program offerings of the institution. This includes allowing linked credentials and/or common disciplines to be grouped together for reviews with the expectation that any divergent trends will be analyzed.
- 8.2.4. The comprehensive program review should integrate external and internal accreditation and/or certification processes.
- 8.2.5. The review processes provide an opportunity for the program to learn more about itself by engaging with stakeholders.
- 8.2.6. Implementing changes to respond to findings during the comprehensive review does not have to wait until the completion of the review. The program may wish to begin implementation while the review is in progress if additional approvals have been obtained.
- 8.2.7. Program Review is not intended to evaluate performance of individual faculty, staff, or administrators.



# 8.3. Definitions:

Term	Definition
Credit	A program of study that is approved by Alberta
Programs	Advanced Education and leads to a credential defined
	in Alberta's Credential Framework.
Degree	Any Ministerial approved program that meets the criteria
Program	for baccalaureate level, or higher, studies in Alberta's
	Credential Framework.
Desk Review	An examination of relevant data and reports to provide
	an understanding of program operations and outcomes
	and the evidence underpinning the recommendations in
	the self-study. An orientation meeting and/or debriefing
	may be facilitated remotely, but the primary analysis
	explores available documentation.
Action Plan	An action plan is the one of the main outcomes of the
	comprehensive review process. It documents the steps
	needed to reach established goals. Action plans clarify
	the timelines, tasks, and investments needed to respond
	to approved recommendations received during the
	comprehensive review process and annually affirmed
	and prioritized by the program Chair and Dean.
Learning	An ongoing process through which faculty members can
Outcomes	assure that students are demonstrating expected
Assessment	knowledge, skills, and abilities (graduate attributes).
Plan	These rolling multi-year plans identify the outcomes to
	be examined, specific targets, results, and the
	department's response to the assessment.
Self Study	A reflective document that considers the impact of
	changes implemented from the previous review;
	evidence that graduates meet the standards for their
	credential as specified in the Alberta Credential
	Framework; recent enrolment, retention, and graduation
	trends; graduate employment and satisfaction;
	stakeholder feedback; labour market trends; and
	changes in the field/discipline to identify strengths and
	weaknesses and make recommendations for
	improvement.
Program	A common set of quantitative measures used as
Profile Data	evidence in the analysis of program effectiveness.
	Trends in program demand, student success, and the
	use of resources will be tracked along with other key



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	performance indicators. Each data element in the
	program profile will be clearly defined.
Program	Members of the program faculty assigned to contribute
Review Teams	to the development of the self study, respond to the
	external review report, and contribute to the program's
	action plan.
Independent	Appropriately qualified academic, professional, or
External	industry representatives asked to provide advice to the
Reviewers	program based on materials provided and interactions
	with stakeholders. External reviewers should have an
	arms-length relationship to the program. They should
	not have been employed by, served on the Board of
	Governors for, or earned their highest credential from,
	the institution. They should not have served as a mentor,
	supervisor, research collaborator, co-author, or external
	examiner to a program faculty, Chair, or Dean. They
	must not be in a close family relationship with a member
	of the program under review.

## 8.4. Roles and Responsibilities:

### 8.4.1. Academic Council:

8.4.1.1. Has the overall responsibility for regulating program offerings and ensuring effective processes are in place for continuous quality improvements to the curriculum in order to promote student success.

### 8.4.2. Provost and Vice President Academic:

- 8.4.2.1. In consultation with the Deans and Program Chairs, will monitor the operational requirements for the review processes and allocate necessary resources to support the comprehensive program reviews, including sponsoring relevant faculty development workshops.
- 8.4.2.2. The Vice President Academic and Research will review the self study and its recommendations before the materials are circulated externally and will meet with the external visiting team chair at the beginning and end of their visits.
- 8.4.2.3. The Vice President Academic and Research will review the External Review report for accuracy and completeness.
- 8.4.2.4. The Vice President Academic and Research will approve the program action plan and provide it to the Program Review Committee for information.





### 8.4.3. Deans:

- 8.4.3.1. Will confirm the appointment of the program review team members, manage the invitations and scheduling of the external reviewers, review the self-study and the external team report, and assist with the development of the program action plan.
- 8.4.3.2. Deans will oversee the implementation of the program action plans in their areas.

## 8.4.4. Program Chairs:

8.4.4.1. Are primarily responsible for providing the logistical supports to the program review and external reviewers.

## 8.4.5. Program Faculty Members and Staff:

8.4.5.1. Actively participate in review activities including providing access to course materials to assist with curriculum review and mapping, examining trends in the profile data, championing recommendations for improving student success, and contributing to action plans.

## 8.4.6. Program Review Committee:

- 8.4.6.1. Is a standing committee of Academic Council that approves the self study form and project scope and schedule.
- 8.4.6.2. Monitors the rolling schedule of reviews and makes provisions for linked and/or similar programs to be reviewed together.

## 8.4.7. Program Review Team:

- 8.4.7.1. Undertakes the program's self-study. This includes developing a project plan that identifies the schedule deliverables and each member's responsibilities in the analysis, writing, and review of the report which addresses the questions in the template and such other matters that may be relevant to understand the program's strengths and areas for improvement.
- 8.4.7.2. Program Review Team members will be available to meet with stakeholders and external reviewers. They contribute to the response to the External Review Report and the development of the program's action plan.

## 8.4.8. Institutional Planning and Research:

- 8.4.8.1. Will work with the Program Review Team and provide a program profile with clearly defined, timely, accurate, and relevant data.
- 8.4.8.2. IPR staff will provide training for academic staff on the uses of dashboards and/or templates and limitations of available data.



8.4.8.3. IPR will also make relevant comparator data available including the institutional completion rates, labour force demand metrics, and institutional enrolment projections.

## 8.5. Procedures

- 8.5.1. Figure 1 offers an overview of the Comprehensive Program Review process. The steps include: formation and orientation of the review team; creation of a project plan to guide the data collection and analysis in the self-study; identification of external reviewers, gathering of stakeholder feedback, completion of the self study document; getting external feedback on the program and the recommendations to improve it; and development of an action plan that will be reviewed and renewed in the Annual Program Review process.
- 8.5.2. The key elements in the process are as follows:
  - 8.5.2.1. Schedule of Comprehensive Reviews
    - 8.5.2.1.1. The Program Review Committee maintains a rolling five-year schedule of comprehensive program reviews
    - 8.5.2.1.2. The schedule will take into consideration external accreditation requirements so that internal and external processes can be harmonized.
    - 8.5.2.1.3. Where the results from the Annual Program Review warrant, the Program Review Committee may determine that a program or cluster of related programs should initiate a Comprehensive Program Review with a focus on a particular opportunity or concern.
    - 8.5.2.1.4. New academic programs should have their first
      Comprehensive Program Review scheduled after the
      completion of their first graduating cohorts. The schedule will
      be reconfirmed each fall and the Deans and Institutional
      Planning and Research will be given notice of the programs
      expected to commence the comprehensive program reviews
      in the Spring.

## Figure 1: Comprehensive Review Workflow

Notice to program that comprehensive review will be undertaken

Nomination and selection of review team

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- Review team orientation for templates and existing materials
- Supplementary research questions developed and data requests considered
- Review plan with project milestones developed
- Review teams in progress
- QA and Outcomes Assessment Workshop

Sent

- Updated data package provided by Instituitonal Planning and Research
- Nominations for potential external reviewers provided by program to the Dean's Office
- Review plan provided to Program Review Committee for feedback
- Data analysis carried out
- Curriculum review workshop held with program faculty
- Stakeholder engagement completed
- •Dean's office contacts potential external reviewers

Dec

- Self study report drafted
- Program faculty and staff feedback provided

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- Revised draft reviewed by Dean and VPAR
- Self Study and supporting materials circulated to external reviewers
- External reviewer activities (visit and/or interviews) completed
- External report recieved and reviewed
- Program response to external report prepared

April

- Action Plan developed and approved
- External Report, Program Response, and Action Plan forwarded to Program Review Committee
- Review participants invited to provide feedback on the review process



## 8.5.3. Program Review Team

- 8.5.3.1. The formation of the Program Review Team marks the beginning of the Comprehensive Review process.
- 8.5.3.2. The review team should include all continuing faculty members from within the program.
- 8.5.3.3. The relevant Dean, in consultation with the program review team, will appoint one member to lead the self study process.
- 8.5.3.4. The program review team will have an orientation meeting with the Dean and Institutional Planning and Research to discuss the Self Study Template (Form D) and available information. They will consider supplementary research questions and data requests.
- 8.5.3.5. Program Review Teams are expected to rely primarily on existing documentation including the external report, recommendations, and action plan from the previous comprehensive review; the previous annual program review documents; the program's curriculum map; and learning outcomes assessment plan.
- 8.5.3.6. The Program Review Team will develop a project plan for the self study identifying key milestones and responsibilities for analysis and reporting. The project plan should indicate how key stakeholders will be involved in the review process.
- 8.5.3.7. The Program Review Team will contribute to the analysis of the questions in the self study and the team lead consolidate the findings. The competed internal self-study report will be provided to the relevant Dean for review. The Dean may provide feedback and/or suggested revisions to the Program Review Team.
- 8.5.3.8. The Program Review Team will be expected to meet with the external reviewers and respond to their questions about the substance and process of developing the self-study.

## 8.5.4. Curriculum Review Workshop:

- 8.5.4.1. One of the benefits of the Comprehensive Program Review is the opportunity to take a holistic view of the program and its curriculum.
- 8.5.4.2. This will be facilitated through a faculty workshop that examines course outlines and the program curriculum map as well as course sequencing and the cumulative impact of the Learning Outcomes Assessment Plan.



8.5.4.3. The faculty may also consider comparisons with benchmark programs at other institutions.

## 8.5.5. Stakeholder engagement:

8.5.5.1. The quality assurance process relies on input from both internal and external stakeholders. Recent graduates and/or students can contribute insights from their experience in the program. Short surveys can be used, but focus groups often provide for more dynamic engagement. External community and industry representatives should have experience and/or credentials that will allow them to comment on the relevance of the program. Feedback can be gathered through facilitated in-person or virtual meetings or focus group sessions. The question prompts should be designed to encourage a solutions-focused discussion (see suggested focus group questions).

## 8.5.6. Self Study Report:

- 8.5.6.1. The aims of the self study should be to understand, evaluate, and enhance the program. It should be analytic and forward looking with key recommendations supported by evidence.
- 8.5.6.2. The Program Review Team should try to maximize existing documentation and standard data sources to respond to the prompts in the Self Study Template (Form D: Self Study Template).
- 8.5.6.3. If the Program Review Team has supplemental questions, the necessary data sources need to be identified during the project planning stage of the review process.
- 8.5.6.4. Not every question will be resolved over the course of the self study and additional investigations may become part of the program's future action plan.
- 8.5.6.5. All program faculty and staff should be given the opportunity to provide feedback on the self study and its key recommendations.
- 8.5.6.6. The Program Advisory Committee should also be given an opportunity to provide suggestions regarding the key findings and recommendations in the report.
- 8.5.6.7. The relevant Dean will also review the self study and may have suggestions or require revisions.
- 8.5.6.8. The Vice President Academic and Research's approval is needed before the Self Study is circulated to external reviewers.





- 8.5.7. External Review for Degree Programs:
  - 8.5.7.1. The External Review Team for Degree Programs is normally composed of two independent academic experts and one reviewer internal to the institution but external to the academic unit.
  - 8.5.7.2. The External Review Team will participate in the evaluation of the degree program by reviewing the self-study, visiting the campus to conduct on-site interviews, and preparing a report.
  - 8.5.7.3. Independent academic experts should hold terminal degrees in their fields and hold senior academic appointments at institutions similar in nature to GPRC.
  - 8.5.7.4. An internal-external member (a senior GPRC faculty member from a different division than the program under review) will be a full participant on the review team and will help with interpreting institutional contexts.
  - 8.5.7.5. The External Review Teams for professional programs should include at least on expert active outside of academia.
  - 8.5.7.6. The Program Chair will submit a list of six to eight potential reviewers to the Dean's office for approval.
    - 8.5.7.6.1. A brief rationale should be provided for each potential reviewer, and any potential conflicts of interest should be disclosed.
  - 8.5.7.7. The Dean's office will confirm selection of the independent experts based on their availability and arms-length relationship to the program.
    - 8.5.7.7.1. The Dean's office will also determine the best times for the external review to take place.
  - 8.5.7.8. The Vice President Academic and Research will invite the external reviewers.
  - 8.5.7.9. The agenda for the site visit will be developed in collaboration with the Dean and Program Chair.
    - 8.5.7.9.1. It will normally begin with a meeting with the Vice President Academic and Research to answer general questions about the institution and to reiterate the purpose and structure of the review process.

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- 8.5.7.9.2. The External Review Team will then have meetings with the Program Review Team, part-time and contracted instructors, students and alumni, and staff members as appropriate.
- 8.5.7.9.3. With students' permission, samples of assessed capstone projects or other significant assignments will also be made available to the External Review Team during their site visit.
- 8.5.7.10. The External Review Team will be asked to assess the program's compliance with Campus Alberta Quality Council's Program Quality Assessment Standards, and the Alberta Credential Framework expectations for degree programs.
  - 8.5.7.10.1. The report should also address questions raised by the Program Review Team in the self-study and offer such commendations and recommendations that the External Review Team deems appropriate.
- 8.5.8. External Review for Certificate and Diploma Programs:
  - 8.5.8.1. The External Review Team for certificate and diploma programs will consist of one independent academic reviewer and one industry reviewer who will conduct a desk review of the program.
    - 8.5.8.1.1. The industry reviewers should hold a recognized credential and/or certification in an industry area or discipline that is closely related to the program under review and be actively employed in a relevant industry position.
    - 8.5.8.1.2. The academic reviewer should be a senior academic from a post-secondary institution similar in size and scope and hold the highest possible credential in a discipline that is the same as, or closely related to, the program under review.
    - 8.5.8.2. The Program Chair will submit a list of six to eight potential reviewers with rationale to the Dean's office for approval. Any potential conflicts of interest should be disclosed.
    - 8.5.8.3. The Dean's office will contact the independent academic experts and confirm their availability and arms-length relationship to the program.
    - 8.5.8.4. The External Review Team for certificate and diploma programs will be provided with the self study report along with the criteria for program quality and Campus Alberta Quality Council standards.



- 8.5.8.4.1. They will be given orientation material about the process and provided with the opportunity to request additional information and/or clarifications from the program review team.
- 8.5.8.4.2. They may also request the opportunity to connect virtually with other program stakeholders.
- 8.5.8.4.3. Their assessment and recommendations should be based on the materials provided and informed by their knowledge of the industry trends and/or benchmark programs.

## 8.5.9. Evaluation of the External Report

- 8.5.9.1. The External Review Team's report should be provided to the Vice President Academic and Research within 30 days of the on site or virtual visit and will be made available to the relevant Dean, Program Chair, and Program Review Team.
- 8.5.9.2. The Vice President Academic and Research will review the External Reviewer Team's report and, if necessary, ask the reviewers to provide any omitted components and/or to correct factual errors.
- 8.5.9.3. Once the Vice President Academic and Research is satisfied with the external review report, they will forward it to the Program Review Team and the relevant Dean.
- 8.5.9.4. Program Response to the External Review Report:
  - 8.5.9.4.1. The Program Review Team respond to the concerns and areas for improvement identified in the External Review Report and prioritize potential actions.

## 8.5.9.5. Dean's Response:

- 8.5.9.5.1. The Dean will receive the External Review Report and the Program Review Team's response and work with the Program Chair to confirm the Program's Action Plan (Form E: Program Action Plan).
- 8.5.9.5.2. The External Review Report, Program Review Team
  Response, and the Program's Action Plan will be forwarded
  to the Vice President Academic and Research for Approval
  and then to the Program Review Committee for information.

## 8.5.10. Action Plan:

8.5.10.1. Implementation of the program action plans are fundamental for continuous quality improvement.





8.5.10.2. The action plan may include changes such as the introduction, revision or removal of a course; calendar changes; or adjustments to administrative practices.

8.5.10.3. Major program changes may need additional approvals and be subject to other external review processes. Any additional approval requirements should be noted in the action plan.

## 8.6. Exceptions:

8.6.1. Programs with external accreditation requirements will provide a gap analysis between the required external processes and the expectations for meeting the institution's policies and procedures.

#### 9. Forms

- 9.1. All Forms are available from the Vice President Academic and Research Office and the Program Review shared site.
  - 9.1.1. For Annual Reviews:
    - 9.1.1.1. Form A: Annual Program Review
    - 9.1.1.2. Form B: Program Profile Data
    - 9.1.1.3. Form C: Learning Outcomes Assessment Plan
  - 9.1.2. For Comprehensive Reviews:
    - 9.1.2.1. Form D: Self Study Template
    - 9.1.2.2. Form E: Program Action Plan

Approved by Academic Council: May 5, 2022