

**GRANDE PRAIRIE REGIONAL COLLEGE
DEPARTMENT OF BUSINESS ADMINISTRATION**

COURSE OUTLINE

**Organizational Behaviour OT3010 UT 3 (3-0-0)
FALL 2010**

INSTRUCTOR: Richard Beeson, B.Sc., M.B.A.
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OFFICE: C408
OFFICE HOURS: 13:00 to 14:00 MW or by appointment
CLASS TIME: 14:30 15:50 MW
PRE-REQUISITES: None
TEXT: Robbins, Stephen P. ORGANIZATIONAL BEHAVIOUR: CONCEPTS,
CONTROVERSIES, APPLICATIONS

NATURE AND PURPOSE OF THE COURSE:

This course explores questions relevant to the understanding, explanation, and prediction of behaviour in organizations. It focuses on the contributions from the social and management sciences and experience. It is, therefore, a blending of scientific theory, empirical data, and subjective experience in application and interpretation.

There is no "one best way" to manage or lead behaviour in organizations. However, there are costs and benefits associated with specific actions (or lack of actions). Understanding and application of theory, analytical skill development, and experiential development of a "feet" for the tasks involved in working in organizations are all important parts of this course.

OBJECTIVES OF THE COURSE:

1. To gain an appreciation of the contribution of the behavioural sciences to the understanding of the management process;
2. To develop a theoretical basis for analyzing human behaviour in organizational settings;
3. To develop the ability to put theory into practice through application to personal experience and/or case studies;
4. To develop an understanding of the effects of interaction and structure on human behaviour;
5. To develop and improve interpersonal skills relevant to OB in practice.

EVALUATION METHODS:

There will be 4 quizzes and 3 midterms and a final in this course. There may also be presentations, case analyses and experiential exercises.

Each is described below:

Participation: This is reserved to reflect attendance and contributions to class. In particular it will be used to enhance grades for participation in case discussion, and class discussion. It will default to the average of the other earned grades unless there is no contribution or poor attendance, in which case it will be revised negatively. Positive contributions will result in a positive adjustment.

Quizzes: Each quiz will be "objective" (multiple choice,) and will cover only the materials covered in the particular section of the course. Quizzes will enable the student to accustom themselves to the examination style utilized in midterms and ensure they keep up in their readings.

Examinations: There will be three midterm exams and a final. Exams will be multiple choice and will focus on materials centrally important to managers. The exams will take approximately an hour. The Final Examination will be cumulative.

Presentations: There will be one twenty minute presentation. Presentations may be of a topic of interest in a chapter, or of a case at the end of a chapter. They will consist of a twenty minute presentation and ten minutes for questions.

Experiential Activities: From time to time we will be doing exercises, discussing videos, and engaging in discussions on the point-counterpoint dialogues in the text. which will be discussed in the context of theory, research, or OB practice. Marks will be awarded on the basis of participation.

GRADE COMPOSITION:

MARKS:

Participation	10 %
Quizzes/Activities	10 %
Examinations	60 %
Presentations	20 %
First Exam	15%
Second Exam	15%
Third Exam	15%
Final Exam	15%

FALL 2010 COURSE SCHEDULE

Sept. 8	Introduction: Defining Our Organizational Behaviour Course
Sept. 13	Chapter 1 What is Organizational Behaviour?
Sept. 15	Chapter 2 Perception, Personality, and Emotions
Sept. 20	Chapter 3 Values, Attitudes, and Diversity in the Workplace
Sept. 22	<i>Quiz 1 – 3</i>
Sept. 27	Chapter 4 Theories of Motivation
Sept. 29	Chapter 5 Motivation in Action
Oct. 5	<i>Exam #1 Chapters 1, 2, 3, 4, 5</i>
Oct. 7	Chapter 6 Groups and Teamwork
Oct. 11	<i>Thanksgiving</i>
Oct. 13	Chapter 7 Communication
Oct. 18	Chapter 8 Power and Politics
Oct. 20	<i>Quiz 6 – 8</i>
Oct. 25	Chapter 9 Conflict and Negotiation
Oct. 27	Chapter 10 Organizational Culture
Nov. 1	Review / Discussion
Nov. 3	<i>Exam #2 Chapters 6, 7, 8, 9, 10</i>
Nov. 8	Chapter 11 Leadership
Nov. 10	Discussion
Nov. 11	<i>Remembrance Day</i>
Nov. 12	<i>Fall Break</i>
Nov. 15	Chapter 12 Decision Making, Creativity, and Ethics
Nov. 17	<i>Quiz 11 – 12</i>
Nov. 22	Chapter 13 Organizational Structure
Nov. 24	Chapter 14 Organizational Change
Nov. 29	<i>Exam #3 Chapters 11, 12, 13, 14</i>
Dec. 1	<i>Discussion</i>
Dec. 6	Last Organization Theory Class
Dec. 7	Last Day of classes in this term

*** Examination Scheduled by the Registrar's Office

1. Keep this outline. It will be your course reference throughout the term.
2. You are responsible for changes (additions and/or deletions) to this outline made in class.
3. It is your responsibility to attend class. Should you be unable to attend class, it is your responsibility to find out what was missed.