



Grande Prairie Regional College

School of Business

Department: Business Administration and Commerce

COURSE OUTLINE – WINTER 2008

BA 1380 3(3-0-0)UT – Organizational Behaviour I

Instructor Emily Fraser

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Office Hours Monday & Wednesday
10:00 – 11:30 am or by
appointment

Prerequisite:

None

Required Text/Resource Materials:

Robbins, Stephen P., and Langton, Nancy. (2007) Organizational Behaviour, Concepts, Controversies, Applications (Fourth Canadian Edition). Toronto. Pearson Prentice Hall.

Description:

The organization of human productive energy is the central focus of this introductory course. Themes of balancing task, relationship requirements, and the needs of the organization with those of the individual, are stressed. Specific topics include: perception, personality, values, attitudes, motivation, group behaviour, and teamwork.

Credit/Contact Hours:

This is a 3 credit course with 3 lecture hours per week. Students are expected to attend all classes.

Delivery Mode(s):

The course work includes a combination of lectures, class discussions, group work, in-class exercises, videos and case studies. This course will cover a large volume of material. Students are expected to attend all classes and unless it is unpreventable, to be in class on time.

For some students, the material will be completely new, while others will have a background in various aspects of the material presented. In this course, students will write a paper on an OB topic of their choice based on a review of a scholarly OB article. Students will also work in groups to solve a case study and present their analysis of the case to the class near the end of the term.

Objectives:

1. To explore the meaning of Organizational Behaviour.
2. To understand how perception, personality, values and attitudes can impact the workplace.
3. To apply different theories of motivation to the workforce.
4. To explore the concept of teamwork and its use in the workplace.
5. To understand how effective interaction can occur to achieve cohesive work groups.

Transferability:

Athabasca University, University of Lethbridge, Thompson Rivers' University (Kamloops), Royal Roads University, Lakeland College and Okanagan College. Students are strongly advised to check with the receiving institution for more details and to ensure transferability.

Grading Criteria:

Participation	5%
Assignments (Including Article Review and Case Study)	30%
Midterm Exam	30%
Final Exam	<u>35%</u>
TOTAL	100%

All assignments submitted are to be on time and in an acceptable format. Unauthorized late assignments will have a 10% per day late penalty applied to the assigned grade. **No assignment will be accepted after the last scheduled day of class.**

Grades will be assigned on the Letter Grading System using the following conversion chart:

**Business Administration and Commerce Department
Grading Conversion Chart**

Alpha Grade	4-point Equivalent	Percentage Guidelines	Designation
A⁺	4	94 – 100	EXCELLENT
A	4	90 – 93	
A⁻	3.7	85 – 89	FIRST CLASS STANDING
B⁺	3.3	80 – 84	
B	3	76 – 79	GOOD
B⁻	2.7	72 – 75	
C⁺	2.3	68 – 71	SATISFACTORY
C	2	64 – 67	
C⁻	1.7	60 – 63	
D⁺	1.3	55 – 59	MINIMAL PASS
D	1	50 – 54	
F	0	0 – 49	FAIL

Course Schedule/Timeline:

<u>Week</u>	<u>Topic</u>	<u>Readings/Assignments</u>
January 4	Introduction	None
January 9	What is Organizational Behaviour?	Chapter 1
January 16	Perception, Personality, and Emotions	Chapter 2
January 23	Values, Attitudes and Diversity in the Workplace	Chapter 3
January 30	Stress at Work	Chapter 3
February 1	Theories of Motivation and Performance Evaluations	Chapter 4
February 14	MIDTERM EXAM	Chapters 1 - 4
February 27	Motivation in Action	Chapter 5
March 8	Groups and Teamwork	Chapter 6
March 13	Communication	Chapter 7
April 3	Group Presentations	
April 10	Group Presentations and Review	

Examinations:

The Midterm exam will be written as scheduled. Final examinations will be written in the gym and scheduled by the Registrar during the period Saturday April 14, 2007 to Tuesday, April 24, 2007. DO NOT PLAN ANY ACTIVITIES DURING THIS PERIOD.

Statement on Plagiarism: Please ensure you read and understand the College policy on plagiarism as published in the Calendar. The instructor reserves the right to use electronic plagiarism detection services.