



DEPARTMENT OF BUSINESS

COURSE OUTLINE – WINTER 2015

BA2390 A3 ORGANIZATION BEHAVIOUR II- 3(3-0-0)45

INSTRUCTOR: Carly McLeod **PHONE:** (780) 539-2946
OFFICE: C307 **E-MAIL:** cmcleod@gprc.ab.ca

OFFICE HOURS: Tuesday Thursday 11:30-1pm

PREREQUISITE(S)/COREQUISITE: BA1380

REQUIRED TEXT/RESOURCE MATERIALS: Robbins, Stephen P., and Langton, Nancy. (2012) Organizational Behaviour, Concepts, Controversies, Applications (Sixth Canadian Edition). Toronto. Pearson Prentice Hall.

CALENDAR DESCRIPTION: The organization of human productive energy is the central focus of this introductory course. Themes of balancing task, relationship requirements, and the needs of the organization with those of the individual, are stressed. Specific topics include: power and politics, conflict and negotiation, organization culture, leadership, decision making, and organization structure.

CREDIT/CONTACT HOURS: BA 2390 is a 3 credit course consisting of 45 hours of instruction.

DELIVERY MODE(S): The course work includes a combination of lectures, class discussions, group work, in-class exercises, videos and case studies. Where appropriate and when available, guest speakers will be used.

OBJECTIVES:

- To explore the meaning of Organizational Behaviour.
- To understand how perception, personality, values and attitudes can impact the workplace.
- To apply different theories of motivation to the workforce.
- To explore the concept of teamwork and its use in the workplace.
- To understand how effective interaction can occur to achieve cohesive work groups.

TRANSFERABILITY:

** Grade of D or D+ may not be acceptable for transfer to other post-secondary institutions. Students are cautioned that it is their responsibility to contact the receiving institutions to ensure transferability

GRADING CRITERIA:

GRANDE PRAIRIE REGIONAL COLLEGE			
GRADING CONVERSION CHART			
Alpha Grade	4-point Equivalent	Percentage Guidelines	Designation
A ⁺	4.0	90 – 100	EXCELLENT
A	4.0	85 – 89	
A ⁻	3.7	80 – 84	FIRST CLASS STANDING
B ⁺	3.3	76 – 79	
B	3.0	73 – 75	GOOD
B ⁻	2.7	70 – 72	
C ⁺	2.3	67 – 69	SATISFACTORY
C	2.0	64 – 66	
C ⁻	1.7	60 – 63	
D ⁺	1.3	55 – 59	MINIMAL PASS
D	1.0	50 – 54	
F	0.0	0 – 49	FAIL
WF	0.0	0	FAIL, withdrawal after the deadline

EVALUATIONS:

Quizzes	25%	Midterm	25%
Presentation	5%	Final Examination	<u>30%</u>
Personal Analysis	15%	Total	100%

STUDENT RESPONSIBILITIES:

- There will be no re-writes on quizzes
- Mid-terms and finals will be written as scheduled.
- If there is an excusable absence to miss the Mid-Term exam, weighting of the exam will be added onto the final exam.
- Projects/assignments are due on the date specified by the instructor. Late projects will have a 10%-per-day late penalty applied to the assigned grade.

STATEMENT ON PLAGIARISM AND CHEATING:

Refer to the College Policy on Student Misconduct: Plagiarism and Cheating at

https://www.gprc.ab.ca/files/forms_documents/Student_Misconduct.pdf

**Note: all Academic and Administrative policies are available at

<https://www.gprc.ab.ca/about/administration/policies/>

COURSE SCHEDULE/TENTATIVE TIMELINE:

<u>Week(s)</u>	<u>Topic</u>	<u>Chapter</u>	<u>Activities</u>
Week 1	What is OB? Review of Concepts	Ch. 1-7	
Week 2	Power & Politics	Ch. 8	
Week 3	Quiz #1 Conflict & Negotiation	Ch. 9	Quiz #1
Week 4	Conflict & Negotiation Quiz #2	Ch. 9	Quiz #2
Week 5	Organization Culture	Ch. 10	
Week 6	Quiz #3 Leadership	Ch. 11	Quiz #3
Reading Week			
Week 7	Leadership Quiz #4	Ch. 11	Quiz #4
Week 8	Mid-Term Chapters 8-11 Projects		Mid-Term
Week 9	Decision, Making, Creativity & Ethics	Ch. 12	
Week 10	Quiz #5 Projects		Quiz #5
Week 11	Organization Culture <i>Business Conference</i>	Ch. 13	Projects Due
Week 12	Organization Change Quiz #6	Ch. 14	Quiz #6
Week 13	Presentations Review	Ch. 8- 14	