# GRANDE PRAIRIE REGIONAL COLLEGE DEPARTMENT OF EARLY CHILDHOOD DEVELOPMENT

CD208

PERSONAL DEVELOPMENT II

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#### PERSONAL DEVELOPMENT II

#### COMPETENCIES

#### COMPETENCY 1

The student will demonstrate a deeper understanding of the importance of self-concept and interpersonal relationships.

#### COMPETENCY 2

The students will gain further insights related to the importance of self awareness and the communicative processes.

#### COMPETENCY 3

The student will demonstrate an understanding of the phenomena of burn-out and career related stress and how these affect job performance and the personal well-being of the worker.

#### COMPETENCY 4

The student will become acquainted with strategies for identifying and resolving conflict in the workplace.

#### COMPETENCY 1

The student will demonstrate a deeper understanding of the importance of self-concept and interpersonal relationships.

- To review and explore (in-depth) through in class discussion, study and role playing actualization theories previously studied.
- Identify personal strengths and weaknesses through introspection (contemplation), discussion and in class activities.
- Develop a plan to utilize and make pragmatic those concepts of self awareness in order to realize your own self worth and share it with others.

#### COMPETENCY 2

The student will gain deeper insights to the importance of self awareness and the communicative processes.

- Become familiar with the concept of intrapersonal communication as it relates to intrapersonal communication.
- Study, discuss and utilize the Johari Window concept as it relates to communication.
- Re-identify and explore in-depth personal blocks to communication and construct a plan of action you can share with others.

#### COMPETENCY 3

The student will demonstrate an understanding of the phenomena of burn-out and career related stress and how these affect job performance and the personal well-being of the worker.

- From readings and class discussion be able to identify the symptoms of burn-out and career related stress.
- Complete self-scoring questionnaires that measure your responses to stress. Be prepared to share some of your findings with the group.
- Using at least 3 references prepare a paper of a least 3 pages in length (single spaced) describing strategies for coping with stress and burn-out. Cite at least two scholarly references.

# COMPETENCY 4

The student will become acquainted with strategies for identifying and resolving conflict in the workplace.

- Through films, readings and discussion examine the complexity
  of human needs related to work, leisure and education.
- Participate in class exercises designed to help focus on priorities in one's life.
- Explore the concept of life-work planning and determine what parts of this process could be applicable to your life.
- Develop strategies which could be used to help achieve personal goals.