

GRANDE PRAIRIE REGIONAL COLLEGE  
COMPUTER SYSTEMS TECHNOLOGY  
COURSE OUTLINE

CT 1260 ORGANIZATIONAL BEHAVIOUR

M-W-F 11:00 - 12:00

INSTRUCTOR: CURTIS KUZYK  
Office A310  
Tel:

OFFICE HOURS: Tuesday and Thursday 10:00 A.M. to 12:00 P.M., or whenever you see me and we can arrange a mutually convenient time.

TEXT: Arnold, Feldman & Hunt, Organizational Behaviour: A Canadian Perspective, McGraw Hill Inc., 1992.

PREREQUISITE: None.

COURSE DESCRIPTION: A behavioral approach to the study of the human situation in organizations. Topics include motivation, stress, group dynamics, leadership, and the management of change. A major objective will be to translate behavioral theory into usable principles for management. Group work, case studies, and lectures are the principle techniques for this course.

- COURSE OBJECTIVES:
- I) To expose students to behavioral theory and how it is practical and relevant to real work situations.
  - II) To adequately prepare students to enter the modern business world with an appreciation for the fundamentals of how and why people (including themselves) behave as they do.
  - III) To provide an opportunity for students to use the concepts and principles derived.
  - IV) To have students re-evaluate their attitudes in the light of the material covered.

GRADING:

Quizzes (2 x 15%)	30%
Midterm exam	25%
Skit	15%
Final exam	30%
	100%

COURSE CONTENT:

<u>Week Starting</u>	<u>Topic</u>	<u>Text Chapters</u>
January 5	Introduction	1
11	Introduction	2
18	Motivation	4
25	Motivation and Job Design	15
February 1	Motivation	
	<b>FEB. 3, QUIZ #1</b>	
8	Stress Management	16
15	Stress Management	
	<b>FEB. 19, MID TERM</b>	
22	<b>READING WEEK</b>	
March 1	Group Dynamics	7
8	Group Dynamics: Effectiveness	8
15	Group Dynamics: Power & Politics	10
	<b>MARCH 17, QUIZ #2</b>	
22	Leadership	9
29	Resistance to Change	17
April 5	Resistance to Change	
12	Review	