

GRANDE PRAIRIE REGIONAL COLLEGE
 Department of Computer Systems Technology
 Course Outline

CT 1260 - ORGANIZATIONAL BEHAVIOUR 3(3-0)

INSTRUCTOR:	Donna Friesen										
OFFICE:	C419										
PHONE:	539-2788										
MATERIALS REQUIRED:	Text: <u>Organizational Behaviour: A Canadian Perspective</u> ; Arnold, Feldman and Hunt, McGraw-Hill Ryerson Ltd., 1992.										
PREREQUISITE:	Nil.										
COURSE DESCRIPTION:	A behavioural approach to the study of the human situation in organizations. Topics will include motivation, stress, group dynamics, leadership, and the management of change. A major objective will be to translate behavioural theory into usable principles for management. Group work, case studies, and lectures will be the principal teaching techniques for this course.										
COURSE OBJECTIVES:	<p>People issues are important in business. Technology, after all, can be replicated. In most cases, a company's competitive advantage lies with its people.</p> <p>Understanding the fundamentals of how and why people behave at work is the major objective of this course. Application of the concepts and principles of organizational behaviour is a secondary objective. Re-evaluation of attitudes in light of the course material covered is the final objective.</p>										
EVALUATION:	<p>The following components will determine your final grade:</p> <table> <tr> <td>Mid-term Exam:</td> <td>20%</td> </tr> <tr> <td>Final Exam:</td> <td>30%</td> </tr> <tr> <td>Skit</td> <td>20%</td> </tr> <tr> <td>Quizzes</td> <td><u>30%</u></td> </tr> <tr> <td></td> <td>100%</td> </tr> </table>	Mid-term Exam:	20%	Final Exam:	30%	Skit	20%	Quizzes	<u>30%</u>		100%
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	100%										

FINAL GRADE: Conversion from percentages to stanines is as follows:

90 - 100%	9	
80 - 89%	8	Excellent
72 - 79%	7	
65 - 71%	6	Good
57 - 64%	5	
50 - 56%	4	Pass
45 - 49%	3	Fail
26 - 44%	2	
0 - 25%	1	

COURSE CONTENT:

<u>Topic</u>	<u>Time Allotment (Weeks)</u>	<u>Text Chapters</u>
Introduction	1-2	1, 2
Motivation/Job Satisfaction/ Job Design	3-5	4, 5
Stress Management	6-7	16
Group Dynamics	8-10	7, 8
Leadership	11-12	9
Resistance to Change	13	17
Review	14	

ATTENDANCE POLICY: Because your participation is important to the success of the course, you are expected to attend **ALL** classes. If you are unable to attend, please let me know, preferably ahead of time. You are responsible for obtaining any notes or handouts you may have missed due to an absence.