

GRANDE PRAIRIE REGIONAL COLLEGE  
COMPUTER SYSTEMS TECHNOLOGY  
COURSE OUTLINE

CT 126 ORGANIZATIONAL BEHAVIOUR    3(3-0)    WINTER 1992

**INSTRUCTOR:** Bill Corcoran

**OFFICE:** C-211

**OFFICE HOURS:** Monday and Wednesday 9:30 - 11:00 a.m.  
Wednesday 6:00 - 6:30 p.m.

**TELEPHONE:** 539-2735

**TEXT:** Costley and Todd, Human Relations in Organizations, 4th edition (St. Paul, Minn.: West Publishing Company, 1991).

**PREREQUISITE:** None

**COURSE DESCRIPTION:** A behavioural approach to the study of the human situation in organizations. Topics will include motivation, stress, group dynamics, leadership and the management of change. A major objective will be to translate behavioural theory into useable principles for management. Group work, case studies, and lectures will be the principle teaching techniques for this course.

**COURSE OBJECTIVES:** People issues are important in business. Technology, after all, can be replicated. In most cases, a company's competitive advantage lies with its people.

Understanding the fundamentals of how and why people behave at work is the major objective of this course. Application of the concepts and principles of organizational behaviour is a secondary objective. Re-evaluation of attitudes in light of the course material covered is the final objective.

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**GRADING:** The following components will determine your final grade:

Mid Term Exam	20%
Final Exam	25%
Skit	15%
Quizzes	30%
Attendance/Participation	10%

Conversion from percentages to stanines is as follows:

90 - 100%	9
80 - 89	8
72 - 79	7
65 - 71	6
57 - 64	5
50 - 56	4
45 - 49	3
26 - 44	2
0 - 25	1

**ATTENDANCE:** Because your participation is important to the success of the course, you are expected to attend **ALL** classes. If you are unable to attend, please let me know, preferably ahead of time. You are responsible for obtaining any notes or handouts you may have missed due to an absence.

Ten percent of your final grade will be determined by your attendance and your class participation. Random attendance checks will be taken.

**COURSE CONTENT:**

<u>Week</u>	<u>Dates</u>	<u>Topic</u>	<u>Text Chapters</u>
1-2	Jan. 6-Jan. 17	Introduction	1, 2, 3
3-5	Jan. 20-Feb. 7	Motivation	7, 8
6-7	Feb. 10-Feb. 21	Stress Management	9
	Feb. 24-Feb. 28	READING WEEK	
8-10	Mar. 2-Mar. 20	Group Dynamics	11, 12
11-12	Mar. 23-Apr. 3	Leadership	10
13	Apr. 6-Apr. 10	Resistance to Change	15
14	Apr. 13-Apr. 15	Review	

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