



DEPARTMENT OF BUSINESS ADMINISTRATION AND COMMERCE

COURSE OUTLINE - WINTER 2013

LR3010 LEGAL RELATIONS

SECTION A3

| | | | |
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| Instructor | Jennifer A. Laverick, B.A, LL.B Gareth Pugh, B.Sc., J.D. | Phone | Work Office: (780) 532-7771 |
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| Office Hours | By Appointment | | |

REQUIRED TEXT/RESOURCE MATERIALS:

Duplessis, Enman, O'Byrne and Gunz, *Canadian Business and the Law*, 4th Edition, 2011, Nelson Education Ltd.

CALENDAR DESCRIPTION:

An overview of the Canadian legal system as it relates to Canadian Business, with a focus on the areas of Torts, Contracts, Property, Employment and Insurance.

CREDIT/CONTACT HOURS:

This is a 3 credit course, consisting of 3 lecture hours per week.

If you need to contact the course instructors, please do so by emailing them at the addresses provided above or by phoning them at (780) 532-7771 during business hours.

DELIVERY MODE(S):

This course is delivered from the perspective that the law plays an integral part in business decision making. It provides a broad overview of legal principles relevant to the business world.

Some of the main areas touched upon include: the legal system, contract law, forms of business organization, land law, and torts and insurance.

OBJECTIVES:

1. To introduce students to basic legal concepts.
2. To familiarize students with specific areas in which law impacts business.

TRANSFERABILITY:

UA, UC, UL, AU, AF, CU, CUC, KUC.

***** Grades of D or D+ may not be acceptable for transfer to other post-secondary institutions. Students are cautioned that it is their responsibility to contact the receiving institutions to ensure transferability.***

GRADING CRITERIA:

Every effort will be made to ensure that the final grade you receive reflects your effort and achievement as accurately as possible.

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|-------------------|---------------|-----|
| January 22, 2013 | 1st Quiz | 15% |
| February 14, 2013 | Mid-term Exam | 30% |
| March 19, 2013 | 2nd Quiz | 15% |
| TBA | Final Exam | 40% |

Examination Absence Policy

Absences for a Quiz or the Mid-term Exam will only be allowed in exceptional circumstances and at the discretion of the instructors. For illness, a satisfactory doctor's note must be provided. Students must request to be excused from a Quiz or the Mid-term as soon as possible prior to the date of the Quiz or Mid-term. If the absence is allowed by the instructors, the student's Final Exam will be worth 40% plus the weight of the missed Quiz or Mid-term. If a student misses a Quiz or the Mid-term without the prior approval of the instructors or if a doctor's note is not provided, they will receive 0% on that Quiz or Mid-term. This policy will be strictly enforced.

In addition, you will be expected to complete reading and writing assignments outside of class time, (e.g. chapter-end questions for discussion).

Grades will be assigned on the Letter Grading System.

Business Administration and Commerce Department

Grading Conversion Chart

| Alpha Grade | 4-point Equivalent | Percentage Guidelines | Designation |
|-------------|--------------------|-----------------------|-------------------------------------|
| A+ | 4.0 | 90 – 100 | EXCELLENT |
| A | 4.0 | 85 – 89 | |
| A– | 3.7 | 80 – 84 | FIRST CLASS STANDING |
| B+ | 3.3 | 77 – 79 | |
| B | 3.0 | 73 – 76 | GOOD |
| B– | 2.7 | 70 – 72 | |
| C+ | 2.3 | 67 – 69 | SATISFACTORY |
| C | 2.0 | 63 – 66 | |
| C– | 1.7 | 60 – 62 | |
| D+ | 1.3 | 55 – 59 | POOR |
| D | 1.0 | 50 – 54 | MINIMAL PASS |
| F | 0.0 | 0 – 49 | FAILURE |
| WF | 0.00 | 0 | FAIL, withdrawal after the deadline |

EXAMINATIONS:

You will be tested on your understanding of and ability to apply the concepts presented in class and in the readings. Textbook materials, class discussions, videos or any materials distributed in handouts may all be used for the quizzes or exams. The final exam WILL cover material from the start of the course. More detail on the exams will be provided as the term progresses.

STUDENT RESPONSIBILITIES:

You should expect to be called upon to answer questions during class. You may also be asked for informal exercises or assignments to be handed in on a random basis. As well, you are responsible for obtaining any notes or handouts you may have missed due to an absence.

STATEMENT ON PLAGIARISM AND CHEATING:

Refer to the Student Conduct section of the College Admission Guide at <http://www.gprc.ab.ca/programs/calendar/> or the College Policy on Student Misconduct: Plagiarism and Cheating at www.gprc.ab.ca/about/administration/policies/**

**Note: all Academic and Administrative policies are available on the same page.

COURSE SCHEDULE/TENTATIVE TIMELINE:

| Date | Topic | Text Chapter | Lecturer |
|------------|---|--------------|----------------------|
| Jan. 8, 10 | Introduction to the Study of Law And the Canadian Legal System | 1, 2 | J. Laverick/ G. Pugh |
| Jan 15, 17 | Managing Legal Risks & Dispute Resolution | 3, 4 | G. Pugh |
| Jan 22 | QUIZ (15%) | | J. Laverick |
| Jan 24 | Contract Law Defined and Forming Contracts | 5, 6 | J. Laverick |
| Jan 29, 31 | Terms of a Contract & Non-Enforcement Of Contracts | 7, 8 | J. Laverick |
| Feb 5, 7 | Contract Termination, Enforcement | 9 | G. Pugh |
| Feb 12, 14 | REVIEW FOR MIDTERM (<i>Feb 12</i>) MIDTERM EXAM (30%) (<i>Feb 14</i>) | | G. Pugh |
| Feb 19, 21 | NO CLASSES | | |
| Feb 26, 28 | Business Forms | 14 | J. Laverick |
| Mar 5, 7 | Corporate Organization Agency | 15-16 13 | J. Laverick |
| Mar 12, 14 | Employment and Dismissal | 20-21 | G. Pugh |
| Mar 19, 21 | QUIZ (15%) (<i>Mar 19</i>) Real Property – Real Estate and Mortgages | 19 | J. Laverick |
| Mar 26, 28 | Personal Property | 17 | J. Laverick |
| Apr 2, 4 | Tort Law - Business Torts and Negligence | 10, 11, 12 | G. Pugh |

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| Apr 9 | Tort Law Continued | 10, 11, 12 | G. Pugh |
| Apr 11 | REVIEW FOR FINAL EXAM | | G. Pugh/ J. Laverick |

FINAL EXAM DATE, TIME AND LOCATION TO BE ANNOUNCED.