

GRANDE PRAIRIE REGIONAL COLLEGE
OFFICE ADMINISTRATION
COURSE OUTLINE

W 91
C. Martens

QA215 - BUSINESS LAW

TEXT: Business Law In Canada, Richard Yates, 2nd ed.,
Prentice-Hall Canada Inc., 1989.

SUPPLIES: Text, note paper, binder for notes and handouts.

COURSE DESCRIPTION: Provides the student with an understanding of
business law principles as applied in a business
environment.

COURSE OBJECTIVE: Upon successful completion, the student will be able
to demonstrate an understanding of the legal system,
torts, contracts, employment, and real estate law.

GRADING: A passing grade is a minimum of 4.

<u>Basis of Evaluation</u>	<u>Weighting</u>
Theory Tests - Midterm	25%
- Final	25%
Case Studies, see Appendix A	35%
In-class assignments and quizzes, see Appendix B	<u>15%</u>
TOTAL	100%

COURSE CONTENT: Unit I: Introduction to Legal Studies

- Definition of law
- Sources of law
- Structure of law in Canada
- Functions of Government
- Division of power between federal and provincial governments
- Charter of Rights and Freedoms

OA - BUSINESS LAWUnit II: The Law of Torts (Civil Wrongs)

- Definition of tort law
- Intentional torts: assault and battery, trespass of land, false imprisonment, private nuisance, and defamation
- Unintentional torts
- Define negligence
- Four main elements of proof required in negligence actions
- Damages (compensation awarded to victims of torts)
- Contributory negligence

Unit III: Formation of Contracts

- Define contract
- Requirements of a valid and binding contract
- Characteristics an offer must possess to be considered a valid offer
- Characteristics an acceptance must possess to be effective
- Conditions under which an offer lapses
- Standard form contracts
- Exchange of consideration
- Capacity to enter into contracts
- Legality in relation to the formation of contracts
- Genuine intention in relation to the formation of contracts
- Contracts that must be in writing

Unit IV: Factors Affecting Contractual Relationships

- Principle of mistake
- Categories of mistake
- How the courts will deal with each type of mistake
- Misrepresentation: innocent, fraudulent, and negligent
- Legal remedies available to victims of misrepresentation
- Duress and Undue Influence
- Legal remedies available to victims of undue influence and duress

OA215 - BUSINESS LAWUnit V: The Ending of Contractual Relationships

- Four ways in which a contractual relationship can be ended
- Remedies available to victims of breach of contract

Unit VI: Employment Law

- Principles of the master and servant relationship
- Vicarious liability as it applies to the employer/employee relationship
- Employee legislation
- Collective bargaining
- Collective agreement

Unit VII: Introduction to the Law of Real Estate

- Legal interests in land
- The landlord/tenant relationship

(If there
is time)

Unit VIII: Agency and Forms of Business Organizations
(Sole Proprietorship and Partnership)

- The agency relationship
- The rights and responsibilities of the parties
- Types of business organizations
- Government regulations
- Partnerships